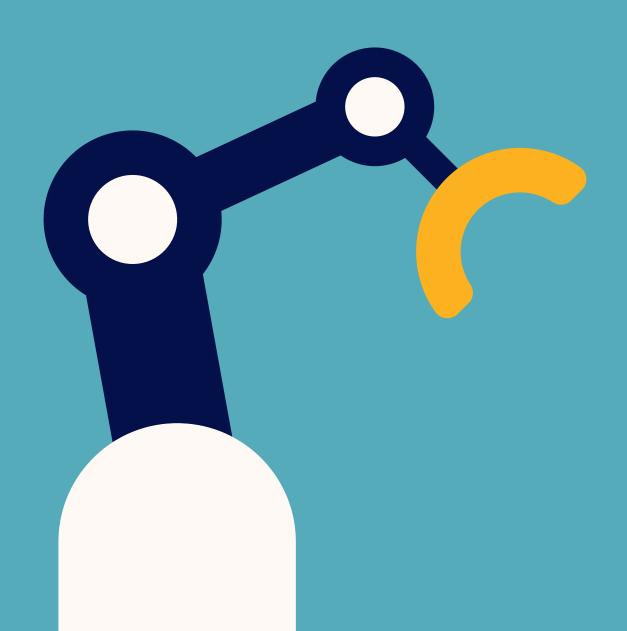
Randstad India's expertise in recruitment of niche skills enable

one of the world's largest wind turbine manufacturers to ensure an 'on-time' start of a critical project



client



One of the world's largest wind turbine manufacturers



Global organization with offices in more than 30 countries, and employing more than 8,500 employees



A pioneer in the mass production of wind turbines, with a comprehensive product portfolio for diverse markets.

requirement / challenge

Challenge

- Need for niche-skilled resources in the areas of production and assembly of wind turbines
 - CTCs less than market rate for work in remote location
 - Mandate of face-to-face interviews with vaccinated and shortlisted candidates

Requirements

- • 100+ niche-skilled resources in the areas of production and assembly of wind turbines.
 - Ensure hiring to be completed within timelines to start project on time

randstad solution

what strengths did we leverage?

- · Recruitment expertise across niche technologies and levels
- · Efficiency in mapping across target sectors
- Excellent candidate database and pan-India presence (28 states and 199 metro, Tier-1, -2, and -3 cities)
- · Strong project management capabilities

what was our approach?

- · A program management approach
- identified candidates through a mix of headhunting, referrals, LinkedIn connects and Portal- R select.
- Personal connect with candidates to thorough knowledge about company benefits and career path
- Facilitating candidates with client interview process, and ensuring that they were vaccinated

what did we deliver?

- All the 70 open positions closed on time
- Enabled client to commence project on time without delays

client acknowledgement and recognition

- We have won the client's appreciation and confidence
- In discussion with the client to hire additional 50+ professionals
- Client is on the verge of giving us another project, based on our excellent performance



