g	ender perception	nr randstad
	survey 2	019.
Ιb	ir or balanced? elieve that women experience more stacles to career growth than their m	ale
CO	Disagree Agree	41% 59%
	Disagree Agree Disagree	48% 52% 12%
I h	ave experienced or know of women v	who
ex	perienced hiring bias as a married wo ght avail maternity benefits in near fu	oman who iture 49%
Ť	Agree Disagree Agree	51% 46% 54%
P	Agree	63% 38%
mi po	ave experienced or know of women wased out on growth opportunities/redorn performance rating owing to their	ceived a
on _.	/returning from maternity leave Disagree Agree	43% 57%
•	Disagree Agree Agree	38% 62% 59%
	erceptions	41%
I b	elieve I am paid fairly for the same rook, compared to my colleagues from posite gender	
All	Disagree Agree Disagree	40% 59% 39%
•	Agree Disagree Agree	61% 50% 50%
eq	elieve that women should not necess ual pay if their employer gives them in xibility than men - maternity benefits	more
	Disagree Agree	72% 49%
•	Disagree Agree Disagree Agree	70% 31% 85%
*	Agree	15%
int	some point in the past year, I have fe imidated or outnumbered by the opp my workplace	osite sex
All	Disagree Agree Agree Agree	
•	Disagree Agree	
	eel comfortable discussing gender bi incidents in the workplace with my	as issues
	Disagree Agree	39% 61%
Ť	Disagree Agree Disagree	33% 67% 66%
**	Agree	34%
wh	eel more competitive with my peers to are of the opposite sex Disagree	53%
All	Agree Disagree Agree	47% 59% 40%
•	Disagree Agree	29% 72%
	w strongly does your organization fee out diversity at workplace?	el
All	Disagree Agree Disagree	45% 52% 49%
Ť	Agree Disagree Agree	51% 28% 72%
	w strongly does your organization fee	el
All	Disagree Agree	
Ť	Disagree Agree Agree Agree	
Ιb	omen as managers / in leadership posit elieve that women make better anagers / leaders	tions
All	Disagree Agree Disagree	81% 19% 83%
•	Agree Disagree Agree	17% 72% 28%
	elieve having more women in leaders	
	nale perspectives Disagree	44%
Ť	Disagree Agree Agree	56% 48% 52%
	Agree	28% 72%
	nd it more difficult to take direction for the opposite sex Disagree	81%
•	Agree Disagree Agree	19% 83% 17%
•	Agree	72% 28%
Sa	rganizational interventional intervention of the structure of the structur	res
WC	you organization, do you have trainin orkshops or courses on sensitizing entered the need for diversity & inclusion No Training	nployees
All	Yes, more than once a year Yes, once a year No Training	22%
	Yes, more than once a year Yes, once a year No Training	33% 23% 59%
	Yes, more than once a year Yes, once a year	28% 13%
ret	your organization, are the programm curning mothers to re-join the workfor	
ad All	equate? Disagree Agree I don't Know	26% 59% 14%
Ť	Disagree Agree I don't Know	19% 65% 16%
·	Disagree Agree I don't Know	56% 34% 9%
	you have faith in the sexual harassm mmittees at your workplace	ent
All	Disagree Agree Agree	66% 34% 69% 31%
	Agree Disagree Agree	31% 53% 47%
	ave witnessed/come to know of acts rassment in the last 12 months at the	of sexual
	Disagree Agree	62% 18%
ř	Not Applicable Disagree Agree Not Applicable	62% —— 16%
	Not Applicable Disagree Agree I don't Know	22% 63% 28% 9%
10	was the victim of sexual harassment	
	ould rather quit my job than report it Disagree Agree	
· VIII	Disagree Agree	17% 17% 69%
•	Disagree Agree	15% 28% 44%
	I don't Know	28%